# Terms and Conditions

Welcome to our website. If you continue to browse and use this website, you are confirming that you accept and are agreeing to comply with and be bound by the following terms and conditions of use which, together with our privacy policy, govern Flex Recruitment Ltd's relationship with you in relation to this website. If you disagree with any part of these Terms and Conditions, you must not use our website. We may make changes to these terms at any time and you should check this page from time to time to take notice of any changes made as these are binding on you.

### Information about us

The term 'Flex Recruitment Ltd', 'us' or 'we' refers to the owner of the website. We are registered in England under company number 07209051 and have our registered office at Celtic House, 135 – 140 Hatherton Street, Walsall, West Midlands, WS1 1YB.

# Information on this Site

Although we make every reasonable effort to ensure the accuracy of the information on the Site, we make no guarantees, express or implied, that the content on the Site is up to date, complete or accurate and we do not accept any liability arising from any inaccuracy or omission in any of the information on the Site.

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You will not use this Site for any purpose that is unlawful or prohibited by these terms. You must not undermine the security of the Site or any information on it. You must not use the Site in any manner that could damage, overburden, impair or disable the Site. You must not access, alter or delete any information that you do not have authorised access to. You must not seek to decipher, modify or disassemble any of the software, coding or information comprised in the Site.

# Information submitted by you

You are entirely responsible for ensuring that any information submitted by you to this Site is true, accurate, up to date and not misleading or likely to mislead or deceive and that it is not discriminatory, obscene, offensive, defamatory or otherwise illegal, unlawful or in breach of any applicable legislation regulations, guidelines or codes of practice or the copyright, trade mark or other intellectual property rights of any person in any jurisdiction.

You are responsible for ensuring that all information, data and files are free of viruses or other routine engines that may damage or interfere with any system or data prior to being submitted to the Site. We reserve the right to remove any information supplied by you from the Site at our sole discretion, at any time and for any reason without being required to give any explanation.

We will process any data supplied by you to us in completing online registration forms, or any further forms or personal details which you complete or provide when using the Site in accordance with the UK data protection legislation. More information about how we use your personal data can be found in our Privacy Policy.

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### Access

We may deny you access to the Site or any part of it, including any services or information available on or through the Site, at any time at our absolute discretion and without any explanation or notification.

# Applicable Law

The use of the Site and any agreement entered into through the Site are governed by and construed in accordance with English Law. We and you both agree to the exclusive jurisdiction of the courts of England.